



2017  
IMPACT  
REPORT



**MISSION**

To combine business development, leadership and social action to expand economic opportunities for the lesbian, gay, bisexual, transgender, and queer community and those who support equality for all.

**VISION**

A vibrant global economy strengthened through the full participation of diverse local communities.

**VALUES**

- Exchange Ideas
- Increase Visibility
- Work Collaboratively
- Celebrate Diversity
- Promote Inclusiveness
- Invest in Future Leaders

**LEADERSHIP AND POWER:** two words that engender interest, excitement, and ambivalence. Our community’s relationship to power is a great example of the approach-avoidance conflict. Those with power often hold on to it too tightly so that others cannot share in its privilege. Those without power may long for it, but also distrust it, since power is often used to exclude them.

We hold these two truths in the forefront of our work. In 2017, GSBA pushed the needle farther by exerting what we think of as power for good. We did this through the first ever Western Business Alliance (WBA) LGBTQ Economic Summit, the first LGBTQ Leadership Academy for GSBA scholars, the first LGBTQ trade and cultural mission to Taiwan and Hong Kong, and the first LGBTQ Business Matchmaker.

The WBA LGBTQ Economic Summit was the first time that the LGBTQ chambers in the western part of United States held a one-day summit exploring the economic strength of LGBTQ-owned businesses and the important role they play in the economic prosperity of a region.

In the same vein, with a new focus on scholar success, GSBA launched a Leadership Academy to bring together 42 GSBA scholars from across the country to experience a three day leadership immersion program. Students interacted with successful role models, explored their personal values, and created what we hope will be lifelong bonds within their community.

Speaking of lifelong bonds, many were created during our first-ever trade and cultural mission to Taiwan and Hong Kong. Under the leadership of Felicity Wang, President of the Chinese Chamber of Commerce, GSBA business members spent 10 days connecting with business and civic leaders throughout Taiwan and Hong Kong. We exchanged information about our successes and challenges around advancing civil rights as well as the challenges and opportunities that come with being LGBTQ small business owners. As your LGBTQ chamber, we now bring even more global expertise to support your local business.

Our journey around unleashing the power for good was most apparent during GSBA’s first-ever LGBTQ Business Matchmaker event at Starbucks Coffee Company Headquarters. Over a day of workshops, writing capability statements, and making business pitches, GSBA connected LGBTQ certified businesses with corporations committed to doing business with women, minority, veteran and LGBTQ businesses and created new business opportunities for our members.

You can see that the common GSBA thread in 2017 was not just about making connections, but the impact those connections can have to unleash our own power for good.

Together we continue to advance equality, remove barriers, invest in new leadership models, and change the narrative of who gets to hold power. **THANK YOU FOR JOINING US IN ENVISIONING A WORLD WHERE POWER IS SHARED AND USED FOR THE GOOD OF ALL.**

# Unleashing Our Power for Good



LOUISE CHERNIN  
PRESIDENT & CEO



DREW NESS  
BOARD CHAIR

# The Power of Membership

“We are excited to partner with the GSBA to help us build an Industrious Seattle community that shares our commitment to promoting equality in business and reflects the diversity of our vibrant city.”

— 2017 New Member, Industrious —

“I joined GSBA because of the wonderful opportunities that the organization offers for new LGBT businesses owners like myself. The resources and potential exposure is more than I can ask for to help this young business soar to new heights.”

— 2017 New Member, Bearified —

“Not only have I gained fellowship and an “advisory board” through Outleads and SEW [Seattle Entrepreneurial Women], but my return on GSBA investment was 880% in 2016. Expecting continued strong returns through my recent LGBTBE certification, too.”

— Sally Schultz Co., Commercial Mortgage —

“In joining GSBA, I was welcomed into an incredible community of business leaders who care deeply about supporting and mentoring young business owners. Through the Business Empowerment Program, I have gained new skills for running my business, and at monthly Seattle Entrepreneurial Women breakfasts, I’m able to connect and learn from incredible women who share their expertise and insights to help me navigate entrepreneurship. I have learned so much since joining, and look forward to staying involved as my business grows.”


— Q Card Project —

## 37th Annual Business and Humanitarian Awards


THE BUSINESS & HUMANITARIAN AWARDS DINNER IS A NIGHT TO HONOR businesses and business leaders who are successful, exemplify the highest standards of their profession, promote diversity and inclusion in the workplace, demonstrate leadership and invest time and resources into their community. Recipients for the 2017 year were honored at the 37th Annual Business & Humanitarian Awards Dinner on February 15, 2018.







TITLE SPONSOR







PRESENTING SPONSOR



AWARD SPONSORS



DINNER SPONSORS



EVENT SPONSORS

ARIA | STYLE / Precept Wine  
Puget Sound Business Journal / Seattle Gay News  
Malcolm Smith Photography  
Meryl Schenker Photography

### 2017 BUSINESS & HUMANITARIAN AWARD RECIPIENTS

- 1 BUSINESS OF THE YEAR**  
**Precision Garage Door Service**, Kevin Spratt and Kurt Sarchet, Owners
- 2 NEW BUSINESS OF THE YEAR**  
**Diverse City LLC**, Cheryl Ingram, Owner
- 3 BUSINESS LEADER OF THE YEAR**  
**Peter Shalit MD**, Peter Shalit MD and Associates
- 4 CORPORATE LEADER OF THE YEAR**  
**René Neidhart**, General Manager, Renaissance Seattle Hotel
- 5 GREEN/SUSTAINABLE BUSINESS OF THE YEAR**  
**Fremont Brewing**, Sara Nelson and Matt Lincecum, Owners
- 6 COMMUNITY LEADER OF THE YEAR**  
**Aleksa Manila**, Founder, Pride ASIA
- 7 NONPROFIT OF THE YEAR**  
**Planned Parenthood of the Great Northwest and the Hawaiian Islands**, Christine Charbonneau, CEO
- 8 PRESIDENT’S AWARD**  
**Meade Thayer**
- 9 SPECIAL RECOGNITION, VOICE FOR SOCIAL JUSTICE**  
**Bob Ferguson**, Washington State Attorney General



**KEYNOTE: Jennifer Brown**, entrepreneur, diversity and inclusion expert, and author of *Inclusion: Diversity, the New Workplace & the Will to Change*

“Together We Rise: If there ever was a time we need each other, it is now. In this surreal world we live in right now, a lot of ugliness has been brought to the surface, but so has a lot of passion, reaching out and speaking out for what’s right. And, if there ever was a model for an organization that was built on making connections, bringing business, nonprofits, and community together, it is all of you—our GSBA community.”

— LOUISE CHERNIN, GSBA PRESIDENT & CEO

Business Matchmaker

**BUSINESS MATCHMAKER WAS THE FIRST OF ITS KIND IN THE PACIFIC NORTHWEST.** On April 3, 2017 GSBA and Starbucks Coffee Company partnered to connect LGBTQ certified small business with corporate and government supplier diversity experts.



PHOTOS BY MERYL SCHENKER

80

ATTENDEES REPRESENTING

60

BUSINESSES

7

CORPORATE SUPPLIER DIVERSITY OFFICES

2

GOVERNMENT SUPPLIER DIVERSITY OFFICES

TITLE SPONSOR

COMCAST NBCUNIVERSAL

SUPPORTING SPONSORS

nglcc National LGBT Chamber of Commerce

WELLS FARGO

ZIPPO DOGS

EVENT SPONSORS

Bank of America

Starbucks

EVENT HOST

Starbucks



PHOTO BY MALCOLM SMITH

Western Business Alliance (WBA) LGBTQ Economic Summit

**THE FIRST EVER WESTERN BUSINESS ALLIANCE (WBA) LGBTQ Economic Summit** was held here in Seattle on March 16, 2017. Participants from 12 cities, five states, and one Canadian province came together to discuss the combined economic power of LGBTQ-owned business.

*“We need to explore the power that is unleashed when we work together. We are now made up of not only lesbian, gay, bisexual, and transgender business owners but allied businesses, too. Businesses want to align themselves with a values driven business chamber and GSBA is that chamber. We are about business but we are also about community.”*

— LOUISE CHERNIN, GSBA PRESIDENT & CEO

Taiwan Cultural Trade Mission

**GSBA, WITH SEVERAL BUSINESS AND COMMUNITY LEADERS** made our **FIRST EVER** LGBTQ cultural and trade mission to Taiwan and Hong Kong, October 26 - November 4, 2017. The focus of the 10 day mission was on LGBTQ civil rights, economic development, and tourism. While traveling, GSBA was able to create cross cultural business-to-business connections, share experiences in our domestic LGBTQ civil rights successes and struggles, and were also able to promote the Puget Sound area as an LGBTQ travel destination.

GSBA met with Taipei-based advocacy groups, business leaders, and policy makers, and joined 123,000 people for Taiwan’s largest-ever Pride march. In Taichung, Tacoma’s sister city, a collection of LGBTQ nonprofits shared their inspiring work. The city government of Seattle’s sister city Kaohsiung shared their progressive history and tourism efforts.



Second Annual Business of Pride Celebration

**JUNE 1, 2017, PUGET SOUND BUSINESS JOURNAL, IN PARTNERSHIP WITH GSBA** held the **SECOND ANNUAL** Business of Pride Celebration. The evening began with a cocktail reception and light hors d’oeuvres, transitioned into a celebration of important LGBTQ community business leaders and activists, and finished with the countdown of the top 25 LGBTQ-Owned Businesses of 2016 (by revenue).

**2017 PSBJ BUSINESS OF PRIDE AWARDS — OUTSTANDING VOICES**

**Alan Brown**, Co-Founder and CEO, DNA Seattle

**Alisha Valavanis**, President and General Manager, Seattle Storm

**David Breland**, MD MPH, Clinical Director, Children’s Hospital

**David Devine**, Senior Vice President, Columbia Bank

**Dena Levine**, Owner, DML Insurance Services, Inc.

**Doug Exworthy**, Financing, Managing, Partner, CEO, TRF Pacific LLC

**Fran Dunaway**, Co-Founder and CEO, TomboyX

**Gladys Gillis**, CEO, Starline Luxury Coaches

**Jane Nishita**, Community Affairs, CenturyLink

**Jim Rose**, President and General Manager, King 5

**John Schoettler**, VP of Global Real Estate and Facilities, Amazon Real Estate

**Karen Olson**, Chief Marketing Officer, Space Needle + Chihuly Garden and Glass

**Martha Davis**, Owner, City Lights Sign Company

**Paul Hayes**, R.N., Executive Director, Harborview Medical Center/UW Medicine

**Stephen Black**, Vice President of Marketing, BECU

**Susan Hauser**, Corporate Vice President, Business and Corporate Responsibility, Microsoft.

**Lifetime Achievement Honoree: Ana Mari Cauce**, President, University of Washington

**TOP 25 LGBTQ-OWNED BUSINESSES OF 2016 (BY REVENUE)**

25. Broadcast Coffee Roasters

24. Your Man Friday & Friday People

23. Capitol Hill Wealth Management

22. A la Mode Pies

21. True North Land Surveying Inc.

20. Poppy

19. Bang

18. Cone & Steiner General

17. Choke Industries LLC dba Choke Shirt Co. & Choke Print Shop

16. Board & Vellum

15. TomboyX

14. Soaring Heart Natural Bed Co.

13. Urban Animal

12. Metropolist

11. Nyhus Communications

10. Cupcake Royale

9. Bulk FR8 LLC

7. Force 10 Hoops LLC dba Seattle Storm

7. City Catering Co.

6. Marination

5. Naccarato Restaurant Group

4. Herban Feast

3. Precision Door Service

2. Starline Luxury Coaches

1. Tutta Bella Neapolitan Pizzeria

TIED



2017 GSBA PRIDE SPONSORS

2017 PLATINUM PARTNER

2017 GOLD SPONSORS



In 2017, GSBA Attended...

- Athlete Ally Pride Event
- Black Pride
- Burien Pride
- Capitol Hill Broadway Festival
- Cupcake Royale Pride Cupcake Event
- Google Pride Event
- GSBA Pride Business Luncheon
- Latinx Pride
- Mariners Pride Game
- Portland Pride
- Pride Asia
- Pride March for Equality
- Pride of Color
- Pride Shabbat
- Pridefest Seattle Center
- Seattle City Hall Pride Flag Raising
- Seattle Men’s Chorus Pride Concert
- Seattle Pride Parade
- Snohommo Pride
- Sounders Pride Match
- Space Needle Pride Flag Raising
- Storm Pride Game
- Tacoma Pride
- The Business of Pride Celebration
- Trans Pride
- Vancouver, BC Pride
- Volunteer Park Pride



GSBA June Pride Business Luncheon *Stop That Plane! Challenging the Travel Ban*

JUNE 14, 2017 GSBA HELD THE ANNUAL PRIDE BUSINESS LUNCHEON, with 289 guests. Opening the luncheon was a Travel and Tourism expo, featuring GSBA travel and tourism partners, and hospitality members.

Guest speakers included: Washington State Attorney General Bob Ferguson, Port Commissioner Courtney Gregoire, Visit Seattle, and Director General Vincent Yao of the Taipei Economic and Cultural Office in Seattle.



IN PARTNERSHIP WITH

PRESENTING SPONSOR

EVENT SPONSORS

- GSBA CEO appointed to Mayor Jenny Durkin’s Transition Committee
  - Continuing its commitment to diversity, equity, and inclusion GSBA contracted with DE&I Consultant, **Diverse City**
- GSBA Scholarship Fund received \$2,500 from **Cupcake Royale PRIDE Gay Cupcake sales**
  - GSBA CEO appointed to Seattle Police Chief Selection Committee
- GSBA participated in **Microsoft’s UNLEASH**, a global innovation lab that brings together people from all over the world to transform 1,000 personal insights into hundreds of ideas and build lasting global networks around the United Nations’ Sustainable Development Goals (SDGs)
- Connections made in Taiwan, Hong Kong/PRC, Bulgaria, Canada, Colombia, Uganda, and Australia
  - Mayor Durkan creates first Seattle Small Business Advisory Council
- Partnered with Seattle Latino Chamber of Commerce
  - Partnered with the Greater Seattle Chinese Chamber of Commerce
- Partnered with the Ethnic Chambers of Commerce Coalition (ECCC)
  - Ambassador of the Year award presented to Randy Card

384 Attendees,  
51 Candidates

LARGEST AND MOST SUCCESSFUL Civic Engagement Reception Yet.



PHOTOS BY NATE GOWDY



PRESENTING SPONSOR

**amazon**

EVENT SPONSORS

DMLinsurance. Right from the start. whitepages

NOTABLE 2017 LEGISLATIVE PRIORITIES INCLUDED:

- Defend Washington State's anti-discrimination laws and oppose Initiative 1552
- Oppose all broad religious exemptions laws
- Ban conversion therapy at the state and federal levels
- Pass the federal Equality Act to ensure nationwide anti-discrimination protections
- End discrimination against transgender people in all arenas, especially healthcare
- Increase funding and support of LGBTQ seniors and homeless youth

119 Attendees at the  
Erickson Theater

EIGHT CANDIDATES FROM SOME OF THE MOST SIGNIFICANT RACES in Seattle came together October 10, 2017 to discuss their positions on LGBTQ and small business issues.



SUPPORTING SPONSORS

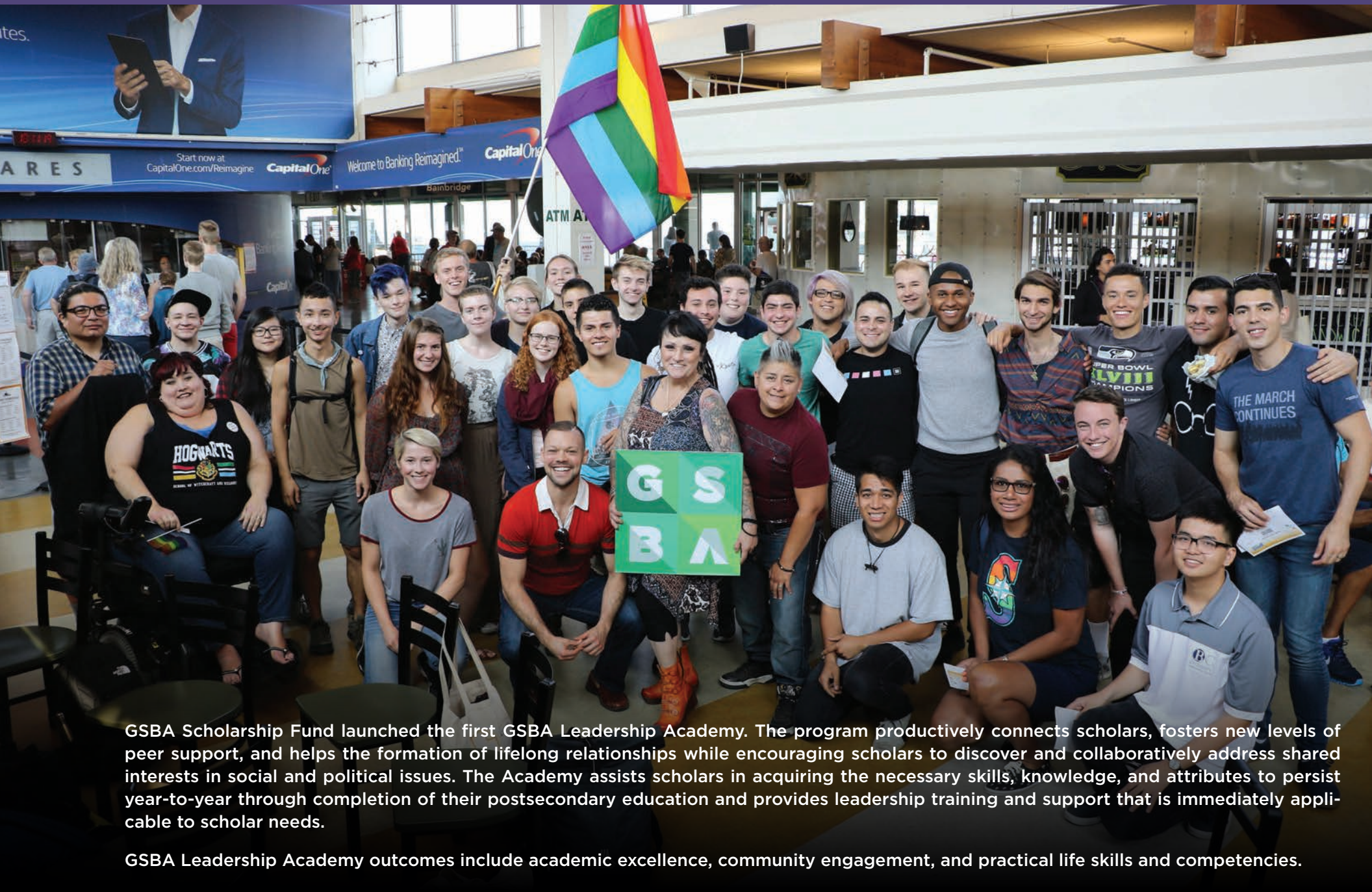
BROADCAST COFFEE ROASTERS TOP POT



PHOTOS BY MARY GRACE MCKERNAN

GSBA hired a lobbyist to focus on LGBTQ and small business issues in Olympia.

- Support gun control efforts, including assault weapon bans and limits to magazine sizes
- Federal student aid for DREAMers
- Strengthen the voice of small businesses in the policymaking process at all levels, particularly around paid family leave and labor standards
- Ensure a seat around the table for the LGBTQ community on economic issues
- LGBTQ curriculum inclusion efforts and anti-bullying laws



GSBA Scholarship Fund launched the first GSBA Leadership Academy. The program productively connects scholars, fosters new levels of peer support, and helps the formation of lifelong relationships while encouraging scholars to discover and collaboratively address shared interests in social and political issues. The Academy assists scholars in acquiring the necessary skills, knowledge, and attributes to persist year-to-year through completion of their postsecondary education and provides leadership training and support that is immediately applicable to scholar needs.

GSBA Leadership Academy outcomes include academic excellence, community engagement, and practical life skills and competencies.

2017 Scholars Dinner

MAY 19, 2017, 521 COMMUNITY MEMBERS CAME TO CELEBRATE AND HONOR 45 GSBA SCHOLARS. The evening was full of heartfelt stories from scholars and exciting announcements, such as the \$3 millionth dollar in scholarships being awarded since 1991, and the launch of the GSBA Leadership Academy.



TITLE SPONSOR



PROVOST SPONSORS



MENTOR SPONSOR



PHOTOS BY MALCOLM SMITH

2017 VOICE OF SCHOLARSHIP



2017 OFFICIAL WINE PARTNER



MEDIA SPONSORS

Puget Sound Business Journal  
Seattle Gay News

EVENT SPONSOR

ARIA | STYLE

Ruby Slipper Club Reception

OCTOBER 5, 2017 AT THE COLUMBIA TOWER CLUB IN DOWNTOWN SEATTLE, 128 DONORS came to welcome and celebrate our newest donors to the Ruby Slipper Club. Ruby Slipper donors have invested \$1,000 or more in the GSBA Scholarship Fund over the course of 12 months.



PHOTOS BY NATE GOWDY

RECEPTION SPONSORS



Barrage Cellars / Sal Floral Design / Nate Gowdy Photography

EQUALUX

Noun | \ˈē-kwə-ləks\

- 1. The GSBA Scholarship Fund Gala
- 2. The largest LGBTQ fundraiser in the Northwest

Example: EQUALUX is the must attend event of the year!



EQUALUX: TASTE OF GSBA IS OFTEN REFERRED TO AS *THE* LGBTQ EVENT OF THE YEAR IN PUGET SOUND REGION. November 18, 2017 nearly 1,000 guests gathered at The Westin Seattle to celebrate a night of equality, luxury, and the GSBA Scholarship Fund. Participants sampled great wine and food, and were treated to act after act of superb entertainment. **1995 Scholar Chris Kuhel** shared the impact the GSBA Scholarship Fund had on his



life — so much so that he has returned to GSBA as a volunteer and donor. Thanks to the generous contributions of the event attendees, the 2017 EQUALUX: TASTE OF GSBA raised a record breaking \$950,000! Each contribution was an investment in the future of the GSBA Scholarship Fund, supporting LGBTQ and allied students, and investing in the leaders of both today and tomorrow.



TITLE SPONSOR

1ST SECURITY BANK *different*

PRESENTING SPONSOR

COMCAST NBCUNIVERSAL

EVENT SPONSORS

Alaska AIRLINES amazon CARTER CarbonNEUTRAL SUBARU DML insurance

GILEAD Holland America Line J.P.Morgan CHASE sound mental health

KAISER PERMANENTE UW Medicine ARÍA | STYLE

MEDIA SPONSORS

encore media group Seattle Met SEATTLE GAY SCENE SGN

PRINTING SPONSOR OFFICIAL WINE PARTNER VOICE OF SCHOLARSHIP

Girlye Press PRECEPT WINE MEDIA

SUPPORTING SPONSORS

Frans / Reliable Moving

2017 EQUALUX: TASTE OF GSBA raised a record breaking \$950,000!



**Abby Leigh**  
*University of Denver, Law*



**Adan Longoria**  
*Walla Walla Community College, Nursing*



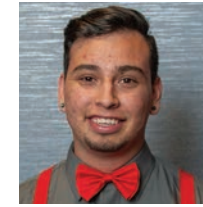
**Alejandro Graterol**  
*Arizona State University, Sustainable Business*



**Alessandro Lou**  
*Seattle Central College, Physics/Computer Science*



**Althea Poteet**  
*University of Washington, Computer Science & Informatics*



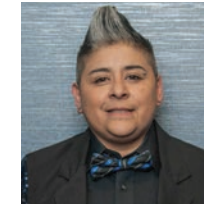
**Juan Serrano**  
*Whatcom Community College, Business*



**Katherine Cavanaugh**  
*University of Washington, Mathematics*



**Keegan Samaniego**  
*Reed College, Political Science*



**Kristi Maldonado**  
*Washington State University, Data Analytics*



**Krys Campagna**  
*Bastyr University, Nutrition & Culinary Arts*



**Anne Bryson Doyle**  
*University of Washington, Interdisciplinary Visual Arts*



**Arden Weaver**  
*University of Washington, Human Centered Design & Engineering*



**B Taylor**  
*University of Washington, Psychology*



**Brahiam Vilanueva**  
*Gonzaga University, History & English*



**Danisha Jefferson-Abye**  
*Seattle Central College, Biology*



**Marlon Do Couto**  
*Seattle University, International Business*



**Miki Cabell**  
*Brandman University, Education*



**Mohamed Elias**  
*University of Washington, Political Science & Jewish Studies*



**Nick LaBerge**  
*Claremont McKenna College, Physics*



**Nikki Bennington**  
*Macalester College, Biology & Chemistry*



**Deanna Mendenhall**  
*Fort Lewis College, Anthropology*



**Dustina Haase-Lanier**  
*Portland State University, Social Work*



**Elmer Coria-Islas**  
*Pacific Lutheran University, Hispanic Studies, Education (K-8), French*



**Eren Dao**  
*Bellevue College, Nursing*



**Ernesto Morfin Montes de Oca**  
*Duke University, Biology & Japanese*



**Oscar Arreguin Mendez**  
*University of Washington, Public Health*



**Phillip Christian**  
*The Evergreen State College, Social Work*



**Ryan Wagstaff**  
*University of Washington, Pre-Med*



**Scout Osborne**  
*Oregon State University, Bioengineering & Biomedical Engineering*



**Spencer D'Avis**  
*Washington State University, Digital Culture*



**Forrest Allison-Brown**  
*King's College London, European Politics*



**Hannah Middlestead**  
*Rensselaer Polytechnic Institute, Biochemistry & Biophysics dual Mathematics*



**Heni Barnes**  
*University of Alaska Fairbanks, Geological Engineering*



**Issys Honnen**  
*Western Governors University, Accounting*



**Johnny Buck**  
*Northwest Indian College, Native Environmental Science*



**Veronica/V/Oscar Beltran Leyva**  
*Washington State University, Bachelors in Social Sciences & Communications*



**Victor Puoci**  
*Oregon State University, Biochemistry & Molecular Biology*



**Zander McRae**  
*Boise State University, Education*



**Zane Rapiñan**  
*The Evergreen State College, Physics & Math*



**Zeena Rivera**  
*Seattle University, Psychology & Humanities for Leadership*

**NOT PICTURED:** Eli B., Washington State University, Microbiology; Olivia Barrell, DigiPen Institute of Technology, Computer Science in Real Time Interactive Simulation; Parisa Yekalamlari, New York University, Politics and Food Studies.

**NOTE:** Two additional 2017 scholars have requested to remain private, and are not listed.

The GSBA Scholarship Fund is reaching more scholars, and doing more good than ever before **because of your support.** Thank you for investing in the leaders of tomorrow, so they can grow today.

President's Circle  
Donors \$50,000 and above  
(Lifetime giving)

Carrie Carson **B**  
Linda Carson  
Ray Fernandez & Meade  
Thayer Kevin Gaspari **B**  
& Kent Thaelke  
Leslie Giblett  
Charles Higbee  
Brian Lavery  
Michael Melancon  
& Glenn Johnson  
Carolyn Ockels & Steve King  
Sandy & Glenn Peterson  
Tina Podlowski  
& Barcy Fisher  
Robert (Bob) Rhodehamel  
& Dana Snyder  
Thomas Yetman **B**

Emerald Jewel Donors  
\$10,000+

Linda & Elias Barzilai  
Kathy Binder  
Chris Befumo **B**  
Liam Blades  
Mathew Bockus  
Louise Chernin & Mary Klein  
CK Coles & Heather Coles  
Michael Copeland  
& Jerome Lalin  
Kara Costa  
Stephanie Dallas **B**  
& Christa Mann  
Linda Di Lello Morton **B**  
& Tamara Murphy

Bob Dlugosh **B**  
& Don McKee  
Steve Gunn & Tony Stasiek  
Dena **B** & Ron Levine  
Neil Lindsay & Dany Keirouz  
Ilona Lohrey & Sussie Houck  
Jennifer Moran  
Ernie Munoz  
Drew Ness **B** & Alex Ma-Lee  
Mike Novasio **B**  
Jay Petterson **B**  
& Michael Mattmiller  
John Payes  
Matthew Polzin  
Mark Rosén **B**  
John Rubino **B**  
& Doug Dorton  
Kurt Sarchet **B**  
& Kevin Spratt **C**  
Jeffrey Schaefer  
& Michael Christopher  
Mona Smith **B**  
Mike Schemm **B**  
Richard Sutton  
& Neil McDevitt **B**  
Shay Thaelke  
John Wong **B**  
& Greg Combs  
Judith Wood

Ruby Slipper Donors  
\$1,000 +  
Jean Adams & Joe Adams **C**  
Kirsten Anderson  
Desi Bailey  
John Bailey  
Kathleen Batchelder  
Steve Benavides

Vernon Bennett  
Gerald Bernhoft  
Wayne Bitterman  
Jacob Blackmon  
James Braden  
Megan Bramlette  
& Megan Hall  
David & Ric Inwards Breland  
Jonathan Bridge  
& Bobbe Bridge  
Toby Bright  
Harley Broe **B**  
& Nancy Knott  
David Brown  
Angie Buysse  
& Cynthia Per-Lee  
Dave Cahail  
John Cardinali  
Sonia Carlson  
Ken Carter  
Brandon Chun **B**  
Jody Clark & Cathy Fletcher  
Dustin Clewell  
& Ronniel Valdez  
Bob & Mary Code  
Sue Coldwell  
Kim & Mike Convertino  
Daniel Cords **B S**  
Steve Crandall **C**  
& Brian Hawksford  
Isiaah Crawford  
Michael Crowell  
David Daniels  
Martha Davis **B**  
& Pat Borchers  
Jennifer Divine **B**  
Lori Dudgale **B**  
Roz Edison **B**  
& Kamala Saxton  
Lisa Elso  
Gunilla Ericksson  
Ellen Ferguson  
Matt Fikse  
Bob Fikso

Jody & Clark Fletcher  
Dana Fornasar  
Chris Gamache  
Abe Gates  
Carver & Carmen Gayton  
Patricia & David Gelles  
Gladys Gillis **B**  
Jose Graterol & Sara Coady  
Sylvia Hadnot  
George & Michael Hampton **S**  
Jenny Harding **B**  
& Lindsay Larson  
Paul Hayes  
Dena Herbolich  
David Hernandez **B**  
& Dan Richardson  
Peter Hiatt **B**  
& Ron Hudon  
Jackson Holtz  
Lisa Horton  
& Kimberleigh King  
Paul Ikeda  
Donna Jacobson  
Matt Ketcham  
Kimberleigh & Horton King  
Jeff Kinney **B**  
Gina Koehl  
Chelsea & Tim Krueger  
Stephen Kutz **C**  
& Courtney Womack  
Leslie Larson  
Andrew Latta  
Elaine Lauderdale  
Brian Lavery  
Kyle Levine  
Sandra Lewis  
Anthony Little  
Miun Liu  
Kim Mahar  
Kirsten Mann  
Brian Marchand  
Linda Marzano **C**  
& Julie Beall  
David McCormick

Rick Meadows  
Joe Melanson  
Judy Meleliat  
Chad Mikels  
Katie **B** & John Mooney  
Jennifer Moran  
Rene Neidhart **B**  
Carolyn & Richard Nelson  
David Nilsson  
Martha Norberg **B**  
Roger Nyhus  
Bruce Owen  
Ben Page  
Paul Paladino  
Ken Pearson  
Jose Petersen  
Dan Poliak  
Stephen Poteet  
Ken Powers **B**  
Jeff Pyatt  
George Rabatin  
Geoffrey Reinman  
Mike Ridgeway  
Rob Roche  
Rachel Ruiz  
Matt Scher  
John Schoettler **C**  
Sally Schultz  
& Katherine English  
Marcia Sears  
Greg Serum **B**  
& Jacky Vy-Chau  
Brandon Shafer  
Paul Sherman **C**  
Brian Silkworth & Bill Colter  
Nancy Smith  
Brad Smull  
Lisa Sterritt  
Bob Stevenson  
Frank Stilwagner  
Joe Straus & Jerrell Martin  
Val Styrlund  
Kate Thayer  
Michael Theisen

Megan Vee  
Jennifer Vranek  
Brooks Whitehead  
Nathan Wilson  
Andrew Wong & Sally Lloyd  
Ari Worthman  
Robbert Zamitis  
John Zmolek **C**

Donors  
Under \$1,000  
David Ackerson  
Misuk Ahn  
Kimberly Aigner  
Scott Aitken **B**  
Eli Allison  
Mike Alltop  
Jose Ambriz  
Sandy Andersen  
A. Alene Anderson  
Brian Anderson  
Keith Anderson  
Dan Arita  
Linda Ashcraft  
Prudy Bair  
Katie Baker  
Linda Bakken  
Michael Barker  
Kirk Baruth  
Teresita Batayola  
Susan Bean  
Luke Beetham  
Bert Bell & Timothy DeClue  
Larissa Benedek  
Tricia Benich  
Jason Bergevin  
Margaret Berman  
Michelle Bernath  
Ryan Biava **S**  
Debbie Bird  
Charlie Birdsbill  
Melody Biringer  
Bob Blackburn **B**  
Lee Blackstock

David Blake  
Jessica Blat  
Michal Blum  
Kim Bogucki **B**  
Esta Borden  
Ryan Bowcow  
Jonathan Bowman **B**  
& Steven McGregor  
Pierre Bradette  
Jay Bradley  
Blake Bratt  
Christie Brezina  
James Brimeyer  
Shad Bris  
Robin Brown  
Travis Brown  
Warren Brown  
Ceishre Buchbauer  
Marci Buerger  
Dan Burke  
Bebe Burns  
Erin Burr  
Jeff Butler **C**  
Kurt Buttlerman  
Grethe Cammermeyer  
& Diane Divelbess  
Robert Campbell  
Zach Carstensen  
Ken Cederstrand  
Audrey Chavarria Calderon **S**  
Rebecca Chawgo  
Rachel Chernin  
John Clement  
Erica Clibborn  
Judith Clibborn  
Stephen Clifton  
& Edward Dorame  
Laura Clise  
Priya Cloutier  
Steven Clyne  
Juli Coburn  
Anita Collins  
Gary Collins **B** & Greg Smith  
Alan Cook

Mark Cook  
Juan Cotto  
Stijn Creupelandt  
Greg Crick  
Peter Crook  
Cathleen Curran  
Lora Davis  
Aaron D'Avis  
Thad De Jesus  
Chantal de la Victoire  
Jerry DeGriek  
Cicero Delfin  
Bill Demeroutis  
Dustin Desay-Larson  
Harvey Deutsch  
Christopher Dodorico  
Jane Dore  
Jessica Drugge  
& Marci Hastings  
Elaine DuCharme **B**  
Reed Dunn  
Mark Dunn  
Jenny Durkan  
Mark Dyce-Ryan  
Stephanie Dykes  
Krystle Dyksterhuis  
Christopher Economakos  
Lydia Edwards  
Sheila Edwards Lange  
Sara Elward & Joadey Estar  
Antonio Esqueda  
Jan Fabis  
Brigitte Fabre  
Lorelle Farber **B**  
Lisa Farnham  
Jesse Ficker  
Linda Fitzgerald  
Marci Flanery **B**  
Aline Flower  
Allie Foote  
Kathryn Ford  
Ian Fournie  
Elizabeth Franklin  
Kye Freeman

John Friedman  
Randy Frisch  
Luke Frye  
Philip Fryer  
Joe Fugere  
Susan Fuller **B**  
Thomas Furlong  
Shamah Gamrath  
Rollie Garner  
Anna & Joyce Garvin  
James and Katie Gaudino  
Mike Gawley  
Conner Gehring  
Laura Geiger  
Kent Gerlach  
Steve Gibbs  
Andrea Gillis  
Lisa Gilmore  
Calvin Goings **B**  
Michele Gomes & Jenny Ting  
Emmanuel Gomes Macedo  
Matt Goodrich  
Kimberly Gorman  
& Mead Trick  
Michael Grace  
April Gracz  
Alejandro Graterol **S**  
Leif Gregerson  
Rachael Groark  
Rebecca Hale  
Tammy Halstead  
Darren Hamby  
Rob Hampton **B**  
Roy Hamrick  
Jamison Harris  
Helen Harris  
Sequoia Hartman  
David Owen Hastings  
Jamie Hathaway  
Ada Healey **C**  
Dena Healy  
Ted Healy  
Marvin & Lorraine Heitmeyer  
Diane Helly

Jean Hernandez  
Steven Hill  
Jaina Hill-Rodriguez  
Roberta Hjort  
Time Hoefel  
Marti Hoffer  
Chris Hoffman  
David Hofmann  
Carolyn **B** & John Hojaboom  
Mike Horak  
Estate of Joan Huber  
Lynda Hughes  
Mitch Hunter  
Jan Hurley  
Rock Hushka  
Todd Huston & Roger Palm  
Kristin Hutzenbiler  
Shaunta Hyde  
Trevor Iida  
Arnaldo Inocentes  
Joseph & Melissa Irons  
Colin Isler  
Joey Jagod  
Kelly James  
Vicki Jarman  
Brittany Jarnot  
Barb Jayne  
Dan Jayne  
Tara Jensen  
Leilani Jesse  
Lorraine Jessich  
Jennifer Jimenez **B**  
Sam Johnson  
Jeffery Jones  
Marc Jones

KEY  
**B** Past or Current Board Member  
**C** Corporate Advisory Board Member  
**S** Past or Current GSBA Scholar

Donors

Under \$1,000 (continued)

Wendy Jones  
Michael Jurich  
    & Rolando Valdepenas  
William Justyk  
Judith Kaftan  
Lars Kaine  
Nancy & Michael Katims  
Kelly Keller  
Shannon Kelly  
Corine Keuhlthau  
Aidan Key **S**  
Joey Kim  
Eric King **S** & Cory McGraw  
Fritz King  
Frank Klingbeil  
Paul Koehl  
Laura Kogen  
Brock Kokenge  
Stacey Krynsky  
Matthias Kullowatz  
Garrison Kurtz  
Stephen LaBerge  
Jody Laflen  
Paul Lambros  
Barbara Landers  
Rebecca Lane  
Dyana Langley-Robinson  
Edy Larson  
Jeanne Lavery  
Samantha Leck  
Pochian Lee  
Mark Lee  
Pearl Leung  
Anne Levinson  
Chad Lewis  
Sarah Leyrer  
Freyda Libman  
Trevor Lida  
Aaron Lindstrom  
Bryan Lineberry  
Brian Ludford  
    & Tamara Tachdjian

Dawn Luo  
Chantelle Lusebrink  
Rob Macauley  
Steve MacFarlane  
Nicole Macri & Deb Cayz  
Kevin Maifeld  
Jeni Mains  
Audrey Manzanares  
Brian Marble  
Jaimée Marsh  
Sally Martin  
Chuck Martin  
    & Anthony Viggiano  
James Martinek  
Jennifer Martinez  
Lisa McCollum & Lisa Olver  
Scott McComb  
Nicki McCraw **C**  
Joe McDermott  
    & Michael Culpepper  
Lillian McDonell **B**  
John McDowell  
Elizabeth McFeely  
Ann McGettigan  
Kara McKeage  
Stacie McLauchlan  
Steve McLean  
Terry McMahan  
Sarah Meadows  
Roger Meers  
Joel & Antonio  
    Mena-La cuesta  
Pete Mertel  
Dan Milgrom & Kelly James  
Mike Miller  
Jeffrey Minneti  
Todd Moreau  
Jeff Morgan  
Jessica & Trevor Morgan  
Eric Morley  
Eric Morrison  
Layne Mortensen  
Greg Moye  
Sayantani Mukherjee

Kyle Mullinix **B**  
Alex Mullins  
Joseph Murphy  
Tracy Nako  
    & Richard Watson  
Tina Narron  
Walter Neary  
Amy Nelson  
Joshua Nelson  
Maryann Ness  
Bob Ness  
Kelli Nielsen  
Jane Nishita  
Jason & Tiffany Nolte  
Peter Norby  
    & Karen Pool Norby  
Sheri Oberg  
Diana Oertli  
Gary Oertli  
Don Okazaki  
Nathan Oliver  
Lisa Olver  
Kevin Otten  
Shouan Pan  
Tawny Paperd  
Vicki Pardee **B**  
Ann Paris  
James Parker  
Trinity Parker **B**  
Christopher Parker  
Melinda Partin  
Barbara Phillips  
Patrick & Margaux Pierce  
Vicky Pinson  
Kathryn Plowman  
Michael Podlin  
Daniel Porras  
Ben Pryor  
Dawn Quillen  
Paula Quinanola  
Terrie Quintero  
Toni Radford  
Suzanne Rae Greer  
Dawn Rains

Joel Ramirez  
Megan Rapinoe  
Rachael Rapinoe  
Geoffrey Reiman  
Jennifer Reyes  
Lauren Rick  
David Roberts  
Glenda Roberts  
Scott Roberts  
Di Rodriguez  
Neil Roed  
Shannon Romano  
Dominic Rosales  
Ari Rosen  
Clarice Rosén  
Nicholas Rossano  
Michael Rueb  
Becky Rusnak  
Francisco Sanchez  
Erica Sanko  
Suzi Saroukhanians  
Morty Scanlon  
Deb Schaak  
    & Jutta Schneider  
Brendan Schenk  
Rys Schmidtke  
Laura Schmitt  
Jutta Schneider  
Michelle Schultz  
Markley Scott  
Maureen & Tammy Shadair  
Amin Shams  
Lisa Sheffield  
Geoffrey Shelton  
Sandra & Jay Simon  
Kenneth Smalley  
Robyn Ann Smith  
Veronica Smith  
Laura Smith  
Karen Smith  
Andrew Snavely  
Lee Spires  
Derek & Doug Stanley-Hunt  
Ian Stark

Shaun Stephenson  
Tom & Beth Stevens  
Julie Stofel  
Charlene Strong  
Angie Stuphen  
Joseph Sullivan  
Christine Suter  
Margaret Sutro  
Mia Swartz  
Jessica Swetin  
Monique Szyszka-Ramos **B**  
Tom Taylor  
Laurie Tempest  
Jennifer Theissing  
Tresa Thomas Massiongale  
Brian Thompson  
Thomas Thorogood  
CJ Tomlinson  
Rick Trager  
Julie Tripp  
Sandy Turner  
Tomo Uehara  
Eddie Um **S**  
Dave Uthegrove  
Vivian Valencia  
Karen VanHoose  
Jim Vasilj  
Erik Velez  
Lou Ventino  
Anthony Viggiano  
Jake Wade  
Tim Wagner  
Wenche Wahl  
Rebecca Wakefield  
Angie Walley  
Sandy Walsh  
Dale Wampler **S**  
Leo Wang  
James Weaver  
Deborah Wege  
Rebecca Weighter  
Adam Werner  
Deborra Whalen  
Michael Wheeler

Sam Whiting  
Jessamy Whitsitt  
Jessica Wickers  
Crystal Wilson  
Bill Wolfe & Andrew Held **C**  
Carol Wolfson  
Joy Wood & Mary Jacobsen  
Laura Woodward  
Lynda Woodward Collie  
    & Patti Lightfoot  
Merrily Wyman  
Becca Yang  
Valerie Yank  
Kristi Yankacy  
Beto Yarce **B**  
Todd Yoshino  
Mary Yu  
Anthony Yun **S**  
Adam Zimmerman

Rainbow Legacy Club

Vernon Bennett  
Gerald Bernhoft  
Bill Liam Blades  
Mathew Bockus  
James Braden  
Carrie Carson **B**  
Linda Carson  
Bill Colter & Brian Silkworth  
Robert Dlugosh **B**  
    & Don McKee  
Ed Dorame & Stephen Clifton  
Lori Dugdale **B**  
Sara Elward  
Lorelle Farber **B** & Dee Todd  
Calvin Goings **B**  
Steve Gunn  
David Owen Hastings  
Larry Henderson  
    & Steven McCoy  
David Kosar & Kelly DiCicco  
Craig Lindberg  
Neil McDevitt **B**  
    & Richard Sutton

Michael Melancon  
    & Glenn Johnson  
Dominick Minotti  
Drew Ness **B**  
Barry North  
Robert Petersen  
Sandy Peterson  
Ken Powers **B**  
Robert Rhodehamel  
    & Dana Snyder  
Mark Rosén **B**  
John Ryan & Ronald Lehman  
Michael Schemm **B**  
Joseph J. Straus  
Ron Walters  
    & Randall Dickson  
Judith Wood

2017 Scholarship  
Corporate, Foundation  
& Business Supporters

1st Security Bank  
Alaska Airlines  
AmazonSmile  
Antioch University  
Apple Inc  
Florence & WM Beeks  
    Foundation  
Boeing Employee  
    Community Fund  
Carter Subaru  
CenturyLink  
Comcast Universal  
Charles Schwab  
City Lights Sign Company  
Diverse City LLC  
DML Insurance  
Fidelity Charitable  
Fran's Chocolates  
Bill & Melinda Gates  
    Foundation  
Gilead  
Girlie Press  
Glassybaby White  
    Light Fund

Global Giving Foundation  
Goldmine Jewelers  
Holland America Line  
Interchange Media  
Jackson Square Aviation LLC  
JP Morgan Chase  
Kaiser Permanente  
KeyBank Foundation  
King County  
Lewis Greenwood  
    Foundation  
Microsoft  
Mona Smith Attorney at Law  
Morgan Stanley  
Network for Good  
Nordstrom Inc  
Precept Wine  
PwC-PricewaterhouseCoopers  
Russell Investments  
SAAS  
Safeco-Liberty Mutual  
Seattle Foundation  
Sound  
Starbucks  
Starline Luxury Coaches  
Schwab Charitable Fund  
Seattle Mariners  
Seattle Sounders  
Sound  
Starbucks Coffee Company  
SVEDKA  
T-Mobile  
Top Pot Donuts  
Tulalip Resort Casino  
Tutta Bella Neapolitan Pizzeria  
US Bank  
UW Medicine  
Vanguard Charitable  
    Endowment Program  
Warby Parker  
Wells Fargo  
Richard & Lois M. Worthington  
    Foundation  
Wozumi Family Trust

Scholarship Interviewers

Anquida Adams  
Frank Alvarado  
Michael Auch  
Ryan Biava **S**  
Michele Bleser  
Michal Blum  
James Braden  
Pierre Bradette  
Taylor Briggs  
Dennis Byrd  
Randy Card  
Thomas Caristi  
Jacky-Vy Chau  
Blanca Chavez  
Matthew Chavez  
Jeanna Clark  
Quancy “Q” Clayborne  
Ryan Davison  
Thad DeJesus  
Kyle Dinniene  
Stephanie Dykes  
Ron Dysart  
Lydia Edwards  
Sara Elward  
Eric Faulkner  
Aleksey Fedorov  
Heather Flanagan  
Lisa Garcia-Hanson  
Jeffrey Gilbert  
Alex Guenser  
Steve Gunn  
Somit Gupta  
Edgar Hernandez  
Amanda Hurley  
Todd Keough **S**  
Eric King **S**  
Chris Kuhel **S**  
Brian Lavery  
Jeff Lepis  
Hazel Lorrin  
Rob Macauley  
Emanuel Macedo

Jacob Marquez  
Chad Minnick  
Katie Mooney **B**  
Nyka Osteen **S**  
Kevin Otten  
Anthony Papini  
Alvaro Peon Sanchez  
Dana Savage  
Morty Scanlon  
Alejandra Silva Hernandez **S**  
Sergey Smirnov **S**  
Rita Smith **B**  
Meade Thayer  
Shay Thoecke  
Tom Thorogood  
Judith Thorer  
Jenifa Yador  
Kristi Yankacy  
Connie Yau

**KEY**  
**B** Past or Current Board Member  
**C** Corporate Advisory Board Member  
**S** Past or Current GSBA Scholar

Donations received from 1/1/2017 - 12/31/2017.  
We apologize if we missed your name as a donor, or designation as a board member, advisory board member, or scholar.  
Please let us know at communications@thegsba.org and we will update this in the online version.

New Member and Volunteer Appreciation Cruise

EACH YEAR, GSBA WELCOMES NEW MEMBERS AND EXTENDS A WARM THANK YOU to all of our tireless volunteers on a New Member and Volunteer Appreciation Cruise. In 2017 GSBA brought together **256** members and volunteers for a three hour fun-filled cruise of the Puget Sound.



PHOTOS BY MERYL SCHENKER

EVENT SPONSORS



EVENT SUPPORTING SPONSORS



Meryl Schenker Photography  
Seattle Parties

Power Connect

AFTER-HOURS MIXERS FOR LGBTQ AND ALLIED BUSINESS AND COMMUNITY LEADERS to make meaningful business and social connections. In 2017 GSBA held **five** Power Connect networking functions with a combined **884** registered attendees.

Women on Top (WOT)

QUARTERLY SOCIAL GATHERINGS FOR PROFESSIONAL FEMALE AND GENDER DIVERSE PEOPLE at spectacular venues high above the Seattle skyline. In 2017 GSBA held **four** WOT networking events with a combined **498** registered attendees.

Young Professionals with Pride (YPP)

AFTER-HOURS GATHERINGS FOR LGBTQ AND ALLIED YOUNG PROFESSIONALS UNDER 40 to connect with valuable opportunities to enhance personal and professional development through social, educational, and philanthropic activities. In 2017 GSBA held **five** YPP events with a combined **524** registered attendees.



PHOTO BY MALCOLM SMITH



PHOTO BY DANI WEISS



PHOTO BY NATE GOWDY

There were over 52 scheduled programs and events for members to connect, engage, and grow.

**1,320**  
MEMBERS  
**434**  
**NEW**  
MEMBERS



**2017**  
BY THE  
NUMBERS

**385**  
ATTENDEES AT  
**24**  
BUSINESS  
DEVELOPMENT  
WORKSHOPS

**2**  
new FTE  
POSITIONS

**\$10,000**  
Port of Seattle Tourism  
Marketing Support  
Program Grant

**\$10,000**  
NGLCC/Wells Fargo  
Microgrant

**28+**  
pride events

**22**

new **LGBTBE**  
certifications

300+ businesses  
supporting  
**WASHINGTON WON'T  
DISCRIMINATE**  
campaign

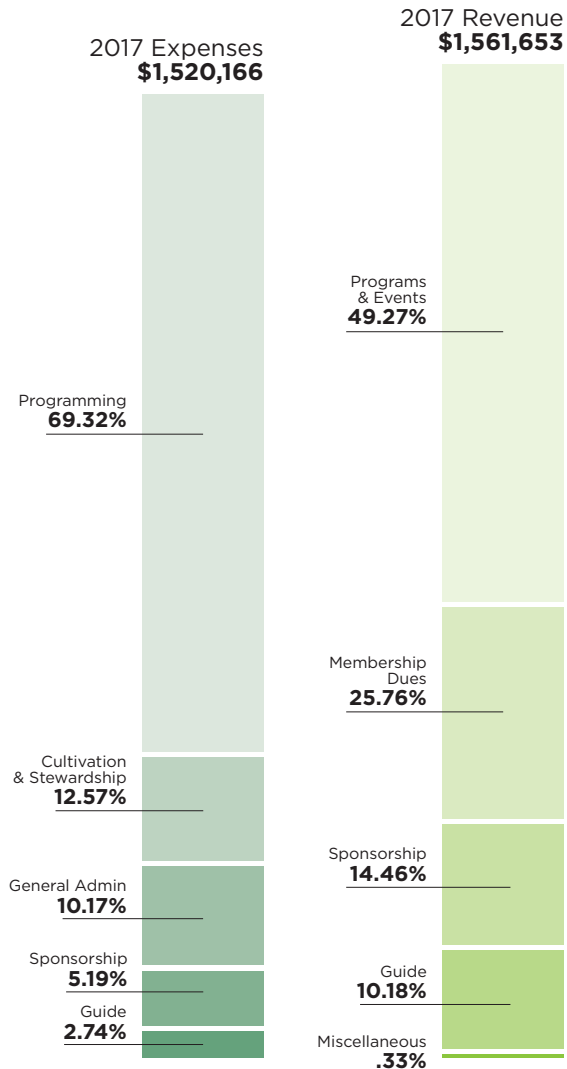


**\$566,000**  
Two year funding from Seattle Office  
of Labor Standards Business Outreach  
& Education Fund in partnership with  
the Ethnic Chambers of Commerce



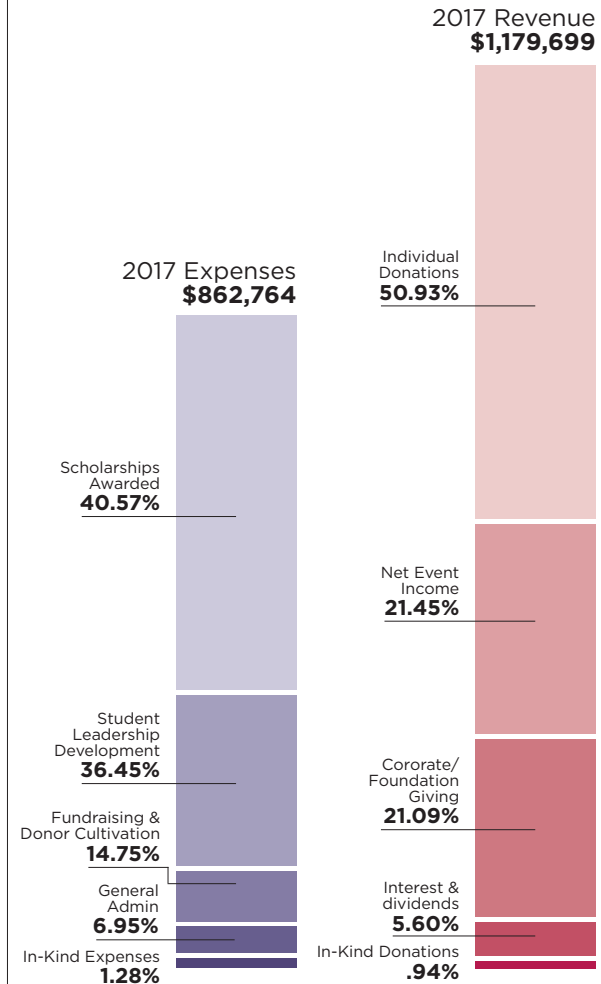
#### Income Statement

**TOTAL CASH ASSETS**  
12/31/2016 12/31/2017  
**\$887,053 \$1,023,987**  
Net Revenue: **\$41,487**



#### Income Statement

**TOTAL CASH ASSETS**  
12/31/2016 12/31/2017  
**\$1,815,487 \$2,043,891**  
Net Revenue: **\$284,416**  
Invested in Our Scholars: **\$400,000**



**2017**  
BY THE  
NUMBERS



**51%**  
first in family to  
attend college

**45**  
SCHOLARS

**37%**  
female scholars  
**44%**  
male scholars  
**16%**  
trans scholars  
**78%**  
identify as a  
person of color

**24**  
average age

**\$9,325**  
donation from  
Microsoft employee  
participation in  
scholarship interviews

**3.5**  
average GPA

**\$3.4 Million**  
INVESTED IN SCHOLARS  
SINCE 1991

AVERAGE  
SCHOLARSHIP  
**\$7,700**  
ANNUALLY

2017 Executive Officers

Drew Ness, Chair, *1st Security Bank*  
Louise Chernin, President & CEO  
Stephanie Dallas, Vice Chair  
Brandon Chun, Secretary, *MDC*  
Marci Flanery, Treasurer, *Flanery CPA*  
Carrie Carson, Scholarship Chair, *Point B*  
Jay Petterson, Public Affairs Chair, *Blue Wave Political Partners*  
Kevin Gaspari, Immediate Past Chair, *Windermere*

2017 Board of Directors

Bryan Adamson, *Seattle University*  
Allan Aquila, *Allan Aquila & Associates, LLC*  
Chris Befumo, *US Bank*  
Kim Bogucki, *Seattle Police Dept.*  
Danny Cords, *Starbucks*  
Martha Davis, *City Lights Sign Co.*  
Linda Di Lello Morton, *Terra Plata*  
Elaine DuCharme, *Attorney at Law*  
Gladys Gillis, *Starline Luxury Coaches*  
Rob Hampton, *Visit Seattle*  
Jenny Harding, *New Chapter Weddings & Events*  
David Hernandez, *New York Life Insurance*  
Beth Hester, *Comcast*  
Jennifer Jimenez, *Eastside Total Health & Lactation*  
Jeff Kinney  
Dena Levine, *DML Insurance*  
Katie Mooney, *Jennifer Brown Consulting*  
Mike Novasio, *Microsoft*  
Trinity Parker, *Sound Transit*  
John Rubino, *Green Rubino*  
Kurt Sarchet, *Precision Garage Door Service*  
Barb Wilson, *Vulcan Inc.*  
Beto Yarce, *Ventures*

Current Staff

Amy Burdick, *Senior Business Relationship Manager*  
Taylor Briggs, *Scholarship Program Manager*  
Carlos Chavez, *Program & Events Manager*  
Louise Chernin, *President & CEO*  
Rachel Chernin, *VP of Operations & Director of Finance*  
Alanna Francis, *Office & Events Coordinator*  
Matt Landers, *Public Policy Manager*  
Ilona Lohrey, *Director of Membership, Outreach & Engagement*  
Meridian Mayer, *Senior Membership Services Manager*  
Eric Moss, *Director of Communications*  
Mark Rosén, *VP of Development & External Relations*  
Al Smith, *Marketing Specialist*

2017 Corporate Advisory Board

Joe Adams, *1st Security Bank*  
Chris Befumo, *US Bank*  
Jeff Butler, *Alaska Airlines*  
Steve Crandall, *ProMotion Holdings*  
Louise Chernin, *GSBA*  
Stephanie Dallas, *GSBA Vice Chair*  
Gladys Gillis, *Starline Luxury Coaches*  
Ada Healy, *Vulcan Inc.*  
Andrew Held, *JP Morgan Chase*  
Heather Jennings, *Starbucks*  
Kelly Keller, *PwC*  
Steve Kutz  
Nicki McCraw, *UW Medicine*  
John Schoettler, *Amazon*  
Paul Sherman, *Kaiser Permanente*  
Kevin Spratt, *Precision Garage Door Service*  
Rich White, *Boeing*  
John Zmolek, *Verity Credit Union*

2017 Small Business Council

Eli Allison, *Repair Revolution*  
Dani Cone, *Fuel, High 5 Pie, and Cone & Steiner*  
Diane Coyne, *Picket Fence Realty*  
Martha Davis, *City Lights Sign Co.*  
Amy Ecklund, *AmyWorks, Inc.*  
Joe Fugere, *Tutta Bella Neapolitan Pizzeria*  
Susan K. Fuller, *Attorney at Law*  
Jenny Harding, *New Chapter Weddings & Events*  
Lendy Hensley, *City Catering Co.*  
Sandra Kemp, *Watson McDonell*  
Bobbie Lyons, *Lyons Insurance Group*  
Christiana Maia, *Trilogy Chiropractic*  
John Rubino, *Green Rubino*  
Justin Schantz, *SimplyBuilt*  
Sally Schultz, *Sally Schultz Co.*  
Karen Schwartz, *Sugarpill*  
Greg Serum, *Your Man Friday*  
Laureli Shimayo, *ThriveWise*  
Mona Smith, *Mona Smith PLLC, Attorneys at Law*  
Heather Staples, *Staples Restaurant Group*  
Gail Stringer, *Hawaii General Store*

2017 Scholarship Steering Committee

Carrie Carson, *Point B*  
Martha Davis, *City Lights Sign Co.*  
Sara Elward  
Kevin Gaspari, *Windermere*  
Steve Gunn, *Wells Fargo Advisors*  
Aiden Key, *Gender Diversity*  
Brian Lavery, *RE/Max Northwest*  
Michael Melancon  
Katie Mooney, *Jennifer Brown Consulting*  
Rob Roche  
Meade Thayer  
Kirsten Weiss, *Liberty Mutual Foundation*

2017 Tourism Advisory Board

Mike Barrett, *W Seattle Hotel*  
Patti Denny, *Port of Seattle*  
Rob Hampton, *Visit Seattle*  
Mari Hirabayashi, *Amtrak*  
Marc Jones, *Seattle Center*  
Matthew Kessi, *Alaska Airlines*  
René Neidhart, *Renaissance Seattle Hotel*  
Karen Olson, *Space Needle*  
Rob Scott, *Tourism Matters Media*  
Carriane Smith, *Marriott International*  
Scott Snofsky, *Homewood Suites by Hilton*

2017 Public Policy Council

Bryan Adamson, *Seattle University*  
Linda Di Lello, *Terra Plata*  
Joe Fugere, *Tutta Bella Neapolitan Pizzeria*  
Susan Fuller, *Law Office of Susan K. Fuller, PLLC*  
Beth Hester, *Comcast*  
Jay Petterson, *Blue Wave Political Partners*  
George Pieper, *OutSmart Office Solutions*  
Mona Smith, *Mona Smith PLLC, Attorneys at Law*  
Susie Tracy, *GSBA Lobbyist*  
David Ward, *Legal Voice*  
Barb Wilson, *Vulcan Inc.*

2017 Young Professional Advisory Council

Jennifer Blomgren, *NAVOS*  
Alanna Francis, *GSBA*  
Meridian Mayer, *GSBA*  
Jamie Noland, *Porch*  
Tom Thorogood, *Amazon*  
Michael Wheeler, *Verity Credit Union*

2017 Ambassadors

Anquida Adams, *A.L.A. Consulting Firm*  
Paul Bauer, *Northwestern Mutual*  
Jason Bergevin, *Holmquist & Gardiner PLLC*  
Kevin Bohnert, *Windermere Real Estate*  
Darrin Brown, *US Bank*  
Randy Card, *First Financial Northwest Bank*  
Ryan Ceurvorst, *Tango Foxtrot*  
Kyle Curtis, *Liberty Mutual*  
Nikki Dickerson, *First Financial Northwest Bank*  
Rollie Garner, *Garner Tax Consulting, PLLC*  
Steve Gunn, *Wells Fargo Advisors*  
David Hernández, *New York Life Insurance Company*  
Michelle House, *House to Home Mortgage Team*  
Treyvon King, *Pacific Medical Centers*  
Chris Kuhel  
Rob Macauley, *1st Security Bank*  
Meridian Mayer, *Seattle Storm*  
Toraya Miller, *First Financial Northwest Bank*  
Caroline Millet, *Career Paths NW*  
Jill Nichols-Hicks, *Isagenix*  
Laureli Shimayo, *ThriveWise & ThriveTypes*  
Kyle Smith, *Cruise Planners*  
Tom Thorogood, *Amazon*  
Masoud Torabi, *US Bank - Capitol Hill Branch*  
Tomoyuki Uehara, *New York Life Insurance Company*  
Ashley White, *Lola's*  
Lisa Wierzbicki, *Aflac*  
Paul Wright, *Moss Adams*



PHOTO BY MALCOLM SMITH

theGSBA.org

# Thank You to Our 2017 Small Business and Corporate Sponsors

JEWELS OF GSBA			
The Jewels of GSBA make a significant investment in GSBA and the GSBA Scholarship Fund			
DIAMOND		DIAMOND ACADEMIC	
			
EMERALD	RUBY	SAPPHIRE	PEARL
 	  	 	 
Platinum Partner			
			
Gold Partners			
			 <small>A Liberty Mutual Company</small>
			
Silver Sponsors			
  	  	  	  
 <small>Center of the Known World™</small> <small>BurienToyota.com • 206.243.0700</small>   <small>A Division of RBC Capital Markets, LLC, Member NYSE/FINRA/SIPC.</small>			
			
Bronze Sponsors			
 <small>Narrated Tours Private Charters Silkum Village™</small>	 <small>DESIGN • BUILD • LEASE</small>		 <small>DESIGN • BUILD • LEASE</small>
 <small>SEATTLE PUBLISHERS OF THE PUGET SOUND BUSINESS JOURNAL</small>		 <small>DESIGN • BUILD • LEASE</small>	 <small>Attorney at Law, P.S.</small>
 <small>A Paul G. Allen Company</small>			
 <small>UNLOCK SEATTLE REAL ESTATE</small>			
 <small>SOUND FERTILITY CARE</small>			
Travel & Tourism Premier Partners		Travel & Tourism Sponsors	
			
			
2017-2018 GSBA Guide & Directory Sponsor		iPhone App Sponsor	
			
Media Sponsors			
			
 <small>THE GAY CITY MAGAZINE</small>			



## 2017 IMPACT REPORT



GSBA  
400 East Pine Street, Suite 322 / Seattle, WA 98122  
206-363-9188 / theGSBA.org